

Item	Function	Source	Delegates	Directions
Termination of Employment				
PS 19.1	By notice, in writing, terminate the employment of an ongoing employee. Note: An SES employee cannot be terminated unless the Commissioner has issued a certificate under section 38 of the <i>Public Service Act 1999</i> .	<u>subsection 29 (1)</u> <u>PS Act</u>	<p>Director General People Services Director, People Management Practices and Programming Director APS Workplace Relations DSTO Chief Operating Officer, Chief of Division Grade 2, ACT</p> <p>First Assistant Secretary Defence People Solutions Director General Values Behaviours and Resolutions Director Critical Resolution, People Solutions, Executive Level 2 Regional Directors at Executive Level 2 and above Director Conduct, Performance and Probation, People Solutions, EL2 Assistant Director Conduct, Performance and Probation, People Solutions, EL1</p>	<p>Excess to requirements 1. The delegate may only make this decision in relation to employees and positions in the delegate's line of supervision. 2. The delegate may only exercise this power for decisions on grounds that include paragraph 29 (3) (a) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground the employee is excess to the requirements of Defence).</p> <p>Lack or lost of qualifications 1. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (b) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground the employee lacks, or has lost, an essential qualification for performing his or her duties).</p>
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Note: Associate Secretary Chief Operating Officer, Deputy Secretary Defence People, Head People Strategy, Policy and Safety, Director General People Policy and Employment Conditions (the Secretary's first delegates) have authority to make all decisions listed above.

FOI 158/13/14
Item 1

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			<p>Intelligence & Security Deputy Secretary Intelligence & Security, ACT</p>	<p>Lack or lost of qualifications</p> <p>1. The delegate may only make this decision in relation to employees and positions in the delegate's line of supervision.</p> <p>2. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (b) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground the employee lacks, or has lost, an essential qualification for performing his or her duties).</p>
			<p>DSTO Chief Operating Officer, Chief of Division Grade 2, ACT Intelligence & Security – DSD Director Defence Signals Directorate, ACT</p>	<p>Lack or lost of qualifications</p> <p>1. The delegate may only make this decision in relation to employees and positions within their Group.</p> <p>2. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (b) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground the employee lacks, or has lost, an essential qualification for performing his or her duties).</p>

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			<p>First Assistant Secretary Defence People Solutions Director General Values Behaviours and Resolutions</p>	<p><i>Physical or mental incapacity</i> 1. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (d) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground of inability to perform duties because of physical or mental incapacity).</p>
			<p>First Assistant Secretary Defence People Solutions Director General Values Behaviours and Resolutions Director Critical Resolution, People Solutions, Executive Level 2</p>	<p><i>Failure to complete entry-level training course</i> 1. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (e) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground of failing to satisfactorily complete an entry-level training course).</p>

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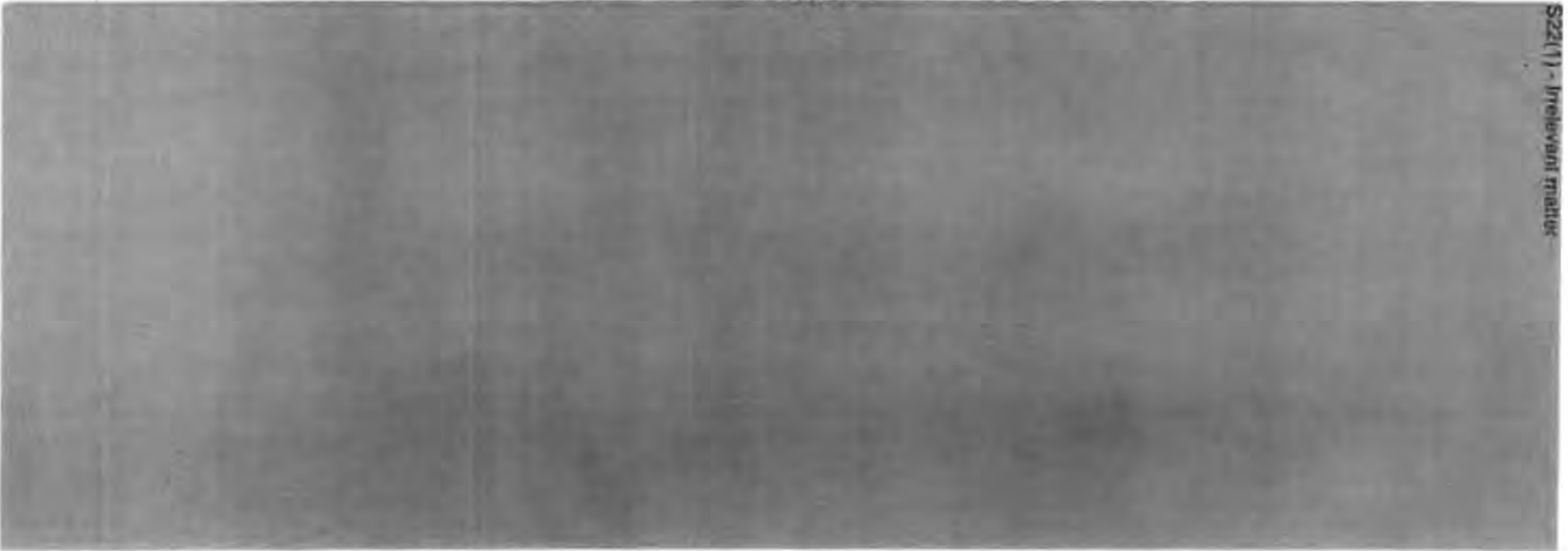
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			<p>DSTO Chiefs of Division Grade 3 and above Chief Operating Officer, Chief of Division Grade 2, ACT Intelligence & Security – DSD Director Defence Signals Directorate, ACT</p>	<p>Breach of the Code of Conduct</p> <p>1. The delegate may only make this decision in relation to employees and positions within their Group.</p> <p>2. The delegate may only exercise this power for decisions relating to paragraph 29 (3) (g) of the <i>Public Service Act 1999</i> (terminate the employment of an ongoing employee on the ground of breach of the Code of Conduct).</p>

Note: Associate Secretary Chief Operating Officer, Deputy Secretary Defence People, Head People Strategy, Policy and Safety, Director General People Policy and Employment Conditions (the Secretary's first delegates) have authority to make all decisions listed above.

Item	Function	Source	Delegates	Directions
PS 19.2	By notice, in writing, terminate the employment of a non-ongoing employee. Note: An SES employee cannot be terminated unless the Commissioner has issued a certificate under section 38 of the <i>Public Service Act 1999</i> .	<u>subsection 29 (1)</u> <u>PS Act</u>	Head Reform and Corporate Services First Assistant Secretary Defence People Solutions Director General Values Behaviours and Resolutions Director General People Services Director, People Management Practices and Programming Director APS Workplace Relations Director Critical Resolution, People Solutions, Executive Level 2 Director Conduct, Performance and Probation, People Solutions, Executive Level 2 Assistant Director Conduct, Performance and Probation, People Solutions, Executive Level 1 Director Personnel Administration Centre Melbourne, Executive Level 2 Specialist Personnel Administration Manager, Personnel Administration Centre Melbourne, Executive Level 1 Rebecca Lee Skinner	1. The delegate may only make decisions up to and including 30 November 2013.
	Cont'd over page		Intelligence & Security Deputy Secretary Intelligence & Security, ACT	1. The delegate may only make this decision in relation to employees and positions in the delegate's line of supervision.

Note: Associate Secretary Chief Operating Officer, Deputy Secretary Defence People, Head People Strategy, Policy and Safety, Director General People Policy and Employment Conditions (the Secretary's first delegates) have authority to make all decisions listed above.

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	<p>Cont'd... By notice, in writing, terminate the employment of a non-ongoing employee.</p> <p>Note: An SES employee cannot be terminated unless the Commissioner has issued a certificate under section 38 of the <i>Public Service Act 1999</i>.</p>	<p><u>subsection 29 (1)</u> <u>PS Act</u></p>	<p>DSTO Chief Operating Officer, Chief of Division Grade 2, ACT Intelligence & Security – DSD Director Defence Signals Directorate, ACT Assistant Secretary D Branch, Defence Signals Directorate, ACT Director Human Resources Operations to I&S Group, Executive Level 2</p>	<p>1. The delegate may only make this decision in relation to employees and positions within their Group.</p>



S22(1) - Irrelevant matter

Note: Associate Secretary Chief Operating Officer, Deputy Secretary Defence People, Head People Strategy, Policy and Safety, Director General People Policy and Employment Conditions (the Secretary's *first delegates*) have authority to make all decisions listed above.

S22(1) - Irrelevant matter

Display Name: [REDACTED]

Appointment/Job Title: A1 Assistant Director

Position HR Officer EL1

Position Number 00572964

S22(1) - Irrelevant matter

Section/Unit Directorate of Conduct Performance and Probation

FWKeyS Organisation Defence People Group People Solutions Conduct & Performance Mgmt

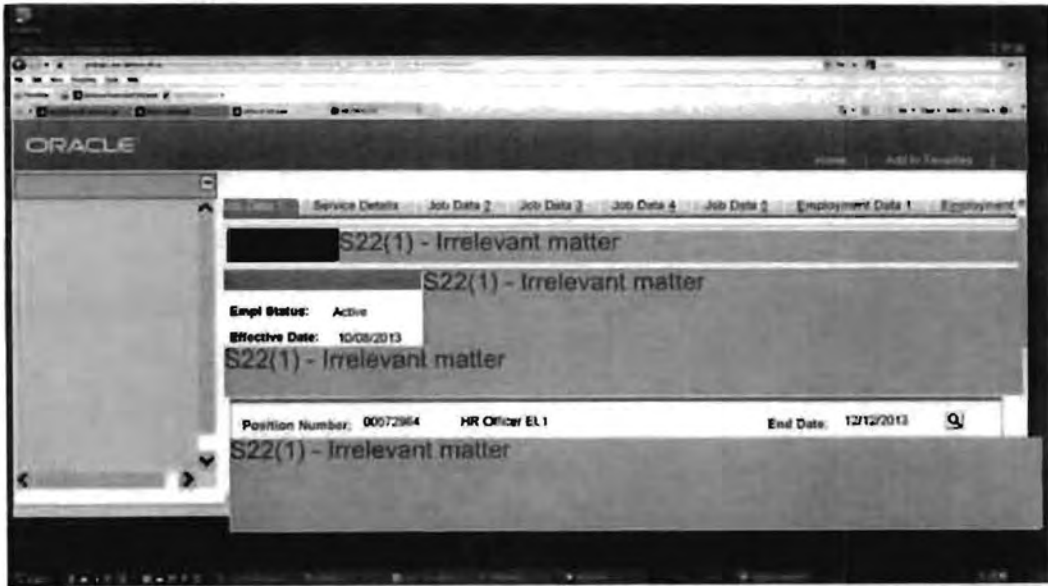
S22(1) - Irrelevant matter

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If you wish to modify your contact details, please go to the full view of the Defence Corporate Directory and select 'modify' from your details page.

The full view of this entry can be found here [REDACTED]

S22(1) - Irrelevant matter



S22(1) - Irrelevant matter

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