

**FREEDOM OF INFORMATION REQUEST NO. 009/17/18
SCHEDULE OF DOCUMENTS**

Item	Serial	Date	Document title	Number of pages	Reasons for decision
RAAF					
	1	July 2015	Air Force Diversity Handbook – Transitioning Gender in Air Force	36	Full Disclosure
	2	Feb 2015	Senate Estimates Brief – Diversity Initiatives	4	Full Disclosure. Material not specifically related to the scope of the request removed under section 22 [irrelevant] of the FOI Act.

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Army					
	1	26 Jul 17	FORCOMD Directive on Sex and Gender Diverse Members (including Enclosure)	9	Full Disclosure. Signatures were removed under section 22 on the grounds that it was irrelevant.
	2	N/A	Defence People Group request for input to Ministerial Correspondence by 18 Jan 2017	2	Full Disclosure
	3	14 Nov 16	Army Gender and Diversity Executive Council – Agendum Pape 05/16 -	20	Full Disclosure. Flag A redacted under section 22 on the grounds that it was irrelevant.
	4	24 Nov 16	AGDEC Summary of Outcomes: 24 Nov 16	5	Full Disclosure. Signatures and Agenda Items/Comments not relating to the scope removed under section 22 on the grounds that it was irrelevant.

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DPG					
	1	28 July 2017	PDR: MA17-003170 - Email Advice	4	Partial release. Material removed under sections 47C [deliberative], 47E(c)[management of personnel] and 47F [personal] of the FOI Act
	2	January 2016	Senate Estimates Brief 3.8 – ADF Transgender Policy Jan 2016 Vers 01	4	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	3	June 2015	HPC’s Pack – Brief :ADF Transgender Policy – June 2015 – Version 1	6	Partial release. Material removed under sections 47E(c)[management of personnel] of the FOI Act.
	4	19 Oct 2015	Senate Estimates Brief – DPG Pack – Brief 3.5: ADF Transgender Policy – 19 October 2015 – Talking Points	5	Partial release. Material removed under sections 47E(c)[management of personnel] of the FOI Act. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	5	16 Feb 2015	1.7 – Diversity – SB15-000113 – Senate Estimates Brief – 16 February 2015	23	Full disclosure. Mobile phone numbers and material relating to other Diversity matters removed under section 22 on the grounds that it was irrelevant
	6	7 Jan 2016	MA15-003984 –Ministerial Advice: Defence Participation in the Sydney Gay and Lesbian Mardi Gras Parade and Fair Day	3	Full disclosure. Signatures and matters not relating to the scope of the request removed

					under section 22 on the grounds that it was irrelevant.
	7	Feb 2016	MA16-000327 – Doc 1 – MINDEF Primary Copy: Defence Participation in the Sydney Gay and Lesbian Mardi Gras and Fair Day Parade – 17 February 2016 – Signed by Minister	2	Full disclosure. Mobile phone number, signature and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	8	16 Feb 2016	MA15-003984 – Doc 2- MINDEF not Signed Information Copy: Defence Participation in the Sydney Gay and Lesbian Mardi Gras and Fair Day Parade – 17 February 2016	7	Full disclosure. Mobile phone number, signature and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	9	2016	Public Affairs Plan – Mardi Gras 2016: Public Affairs Plan – 2016 Sydney Mardi Gras	10	Full disclosure. Matters not relating to the scope removed under section 22 on the grounds that it was irrelevant.
	10	22 Feb 2017	MA17-000525 –MINDEF Unsigned Submission – Noted by advisor: Defence Participation in the Sydney Gay and Lesbian Mardi Gras and Fair Day Parade	8	Full disclosure. Signature and matters not relating to scope removed under section 22 on the grounds that it was irrelevant.
	11	2 Mar 2017	MA17-000525 – Email to DLO providing updated TP’s: Email Ms Bernadette Tate to DLO MINDEF dated 2 March 2017 12:18 PM – Updated (Contingency) TP’s – MA17-000525 – Defence participation at the Sydney Mardi Gras 2017 (TP’s duplicate of Serial 11)	2	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	12	Feb 2016	Transgender ADF Members – Diversity and Inclusion - February 2016	3	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	13	5 Feb 2016	QB14-000396 – Doc 1 – Inclusion of members who identify as LGBTI: Transgender ADF Members – Diversity and Inclusion - 5 February 2016	6	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	14	8 July 2015	QN15-000311 – Question on Notice No. 6 – Transgender surgery: Budget Estimates Hearing 1 and 2 June 2015 - QON 6 –	3	Full disclosure. Signature removed under section 22 on the grounds that it was

			Transgender Surgery 17 July 2015		irrelevant.
	15	15 Apr 2016	CN Brief No165 – SEB - Diversity in Navy (DNPPG) 15 April 2016 copy	2	Full disclosure. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	16	27 Oct 2015	Transgender ADF Members – Diversity and Inclusion	3	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	17	Feb 2016	SEB SB15-000xxx (Personnel 3.6) Secretary’s and CDF Pack – Brief: ADF Transgender Policy - February 2016	4	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	18	Feb 2016	SB15-000113 - Brief: 1.7: Diversity – February 2016	6	Full disclosure. Mobile phone number and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	19	21 Apr 2016	Email Melissa Hennessey to Mr Thomas Hoffman 21 April 2016 – FW: Senate Budget Estimates – Now Scheduled for May 2016	4	Full disclosure. Mobile phone number removed under section 22 on the grounds that it was irrelevant.
	20	6 Sep 2016	20160906 Email Ms Melissa Hennessey to Ms Katrina Jeffries dated 6 September 2016 - Re-Diversity Senate Estimates Brief – Point for updating on Understanding Transitioning Gender in Workplace Diversity copy	2	Full disclosure.
	21	Oct 2016	20161018 – SB16-000558 Diversity Oct 16 copy: Senate Estimates Brief 1.9 Diversity	8	Full disclosure. Mobile phone number and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	22	Oct 2016	20161018 – SB16-000621 Transgender Oct 16: Senate Estimates Brief 3.10 ADF Transgender Policy	4	Full disclosure. Mobile phone number and matters not relating to the scope of the request removed under section 22 on the grounds that it was

					irrelevant.
	23	21 Feb 2017	20170221 – FW_Updated_TTCP request for info from your Div copy: Email Ms Melissa Hennessy to Ms Brenna Whitnall dated 21 Feb 2017 09:44	13	Full disclosure. Mobile phone number and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	24	N/A	DPG Communication Strategy Launch of the Defence Pride Network	9	Full disclosure.
	25	23 Nov 2016	DFR Board of Management meeting AS CPD Brief – Diversity 23 November 2016 copy	8	Partial release. Material removed under section 47C [deliberative]. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	26	14 Nov 2016	Email Sophia Blix to Mr Shane Coles 17 November 2016 11:58 – FW: Defence Minister Contact	4	Partial release. Third party material removed under section 47F [personal] of the FOI Act. . Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	27	17 Jan 2017	Navy Comments – Transgender	2	Full disclosure. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	28	2 Feb 2017	MC16-003690 – Ministerial Correspondence	2	Partial release. Third party material removed under section 47F [personal] of the FOI Act and mobile phone numbers/signatures removed under section 22 on the grounds that they are irrelevant.
	29	N/A	Letter from The Hon Dan Tehan MP to a third party	2	Partial release. Third party material removed under

					section 47F [personal] of the FOI Act. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	30	2015/2016	Diversity Communications Implementation Plan 2015-16	33	Full disclosure. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	31	October 2016	Information Brief – Incoming AS CPD – October 2016	3	Partial release. Material removed under section 47C [deliberative] of the FOI Act. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	32	19 May 2016	Enterprise Business Committee – Quarterly Diversity and Inclusion Paper - 19 May 2016	14	Full disclosure. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	33	20 July 2017	EBC 20 July 2017 – Quarterly Disability and Inclusion Update : EBC Agendum 50 of 17 – Quarterly Diversity and Inclusion Update	6	Partial release. Material removed under section 47C [deliberative] of the FOI Act. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	34	Feb 2015	SB15-000113 : Senate Estimates Brief 1.6 Diversity – February 2015	23	Full disclosure. Mobile phone numbers and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	35	N/A	Diversity and Inclusion in Defence	4	Full disclosure. Matters not relating to the scope of the request removed under section

					22 on the grounds that it was irrelevant.
	36	16 June 2015	FW: Public Hearing: JSCFADT – Defence Sub- Committee Public Hearing	6	Full disclosure. Mobile phone numbers removed under section 22 on the grounds that it was irrelevant.
	37	June 2015	SB15-000xxx - Secretary’s and CDF Pack: Brief ADF Transgender Policy June 2015	6	Partial release. Material removed under section 47E(c) [management of personnel] of the FOI Act.
	38	15 Sep 2015	MA15-002703 – Email Advice	3	Full disclosure. Mobile phone numbers and matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	39	N/A	MC-002844 – Letter to third party	1	Partial release. Third party name removed under section 47F [personal] of the FOI Act and signature removed under section 22 on the grounds that it was irrelevant.
	40	N/A	MC15-002844 – Diversity groups in Defence	7	Partial release. Third party name removed under section 47F [personal] of the FOI Act and signature removed under section 22 on the grounds that it was irrelevant.
	41	21 Oct 2014	Post Activity Report – Perspectives on Transgender Military Service from around the Globe – 21 Oct 14	5	Full disclosure
	42	N/A	Contingency Talking Points: ADF Participation in Mardi Gras	3	Full disclosure. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	43	May 2016	SB16-000352 Brief 1.9 Diversity - May 2016	7	Full disclosure. Mobile phone numbers and matters not relating to the scope of the request removed under section

					22 on the grounds that it was irrelevant.
	44	Feb 2017	SB16-000800 Transgender: Senate Estimated Brief – 1.11 ADF Transgender Policy	3	Partial release. Material removed under section 47C [deliberative] of the FOI Act. Matters not relating to the scope of the request removed under section 22 on the grounds that it was irrelevant.
	45	Oct 2015	SB15-000xxx Brief : ADF Transgender Policy - October 2015	4	Full disclosure
	46	25 Aug 2015	Email: Hanrahan to Mr Stephen Peois – 25 August 2015 3.31 PM - Woods – Diversity groups in Defence	3	Partial release. Third party name removed under section 47F [personal] of the FOI Act and mobile phone numbers removed under section 22 on the grounds that it was irrelevant.
	47	N/A	Guide	16	Deny access under section 47C [deliberative] of the FOI Act
	48	10 Aug 2015	DEFGRAM 2015 - Wear it Purple Day – Friday 28 August 2015	2	Full disclosure. Signature removed under section 22 on the grounds that it was irrelevant.
	49	25 Jul 2016	DEFGRAM 2016 321/2016 - Wear it Purple Day – Friday 26 August 2016	1	Full disclosure. Signature removed under section 22 on the grounds that it was irrelevant.
	50	1 Aug 2017	DEFGRAM 2017 333/2017 – Wear it Purple Day – Friday 25 August 2017	2	Full disclosure. Signature removed under section 22 on the grounds that it was irrelevant.

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JHC					
	1	15 Jan 17	Email MAJ James MacKland to BRIG Leonard Brennan 15 Jan 17 13:09 – FW MC15-004446 – Third party tasks combined	2	Partial release – deleted material is exempt under s47F [personal information] of the FOI Act. Mobile phone numbers were removed under section 22 on the grounds that it was irrelevant.
	2	27 Jan 17	Referral from PM&C C15-133721 – Third party query about Defence Funding for Sex Change Operations and Cosmetic Surgery – 27 Jan 16 (Includes Attachments A, B and C)	5	Partial release – deleted material is exempt under s47F [personal information] of the FOI Act. Signatures were removed under section 22 on the grounds that it was irrelevant.
	3	13 Apr 16	DPAWS Notification on 13 Apr 16 07:32 – MC 15-004446: EAS - DPAWS Notification - For Action - SB16-000151	1	Full Disclosure
	4	23 Feb 16	EAS – DPAWS Notification on 25 Feb 16 08:58 – For Action – MC 15-004446:	1	Partial release – deleted material is exempt under s47F [personal information] of the FOI Act
	5	13 Apr 16	EAS – DPAWS Notification on 13 Apr 16– 3:49 PM For Action – SB15-000525:	1	Full Disclosure
	6	27 Jan 17	SB16-000842 - Amended and Cleared by CJHLTH – Gender Reassignment dated 27 Jan 17	3	Partial release. Material removed under section 47E(c) [Management of Personnel] of the FOI Act.
	7	12 Dec 16	EAS – DPAWS Notification on 12 Dec 16 4:16 – For Action – DPAWS Notification – For Action – SB-000842 copy	1	Full Disclosure
	8	13 Apr 16	DPAWS Notification on 13 Apr 16 07:32 For Action – EAS-DPAWS Notification – For Action – SB16-000151	1	Full Disclosure

	9	12 Apr 16	SB16-000151 – Cleared by CJHLTH: Senate Estimates Brief – Gender Reassignment – 12 April 2016	3	Partial release. Material removed under section 47E(c) [Management of Personnel] of the FOI Act.
	10	4 May 16	Email SQNLDR Robyn Tatnell to VCDF 4 May 16 16:20 – 04 May 16 - SB16-000151 Gender Reassignment (Attachment 160504 SB16-000151.doc) – 4 May 16	4	Partial release. Material removed under section 47E(c) [Management of Personnel] of the FOI Act. Material also removed under section 22 [Irrelevant].
	11	18 Aug 16	EAS-DPAWS Notification on 18 Aug 16 08:33 – for Action - SB-000442	1	Full Disclosure
	12	1 Sep 16	160504 SB16-000151 copy – Draft Gender Reassignment (Includes Attachment) - 01 Sep 16	3	Partial release. Material removed under section 47E(c) [Management of Personnel] of the FOI Act.

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NAVY					
	1	N/A	Stakeholder Consultation	1	Deny access in accordance with section 22 on the grounds that the deleted material is exempt under 47C [Deliberative] of the FOI Act
	2	N/A	Navy Diversity Handbook Gender Transition and Sea Postings	16	Deny access in accordance with section 22 on the grounds that the deleted material is exempt under 47C [Deliberative] of the FOI Act
	3	30 Nov 15	Correspondence Distribution Sheet and Document (Decision Brief for HNPTAR Second Round consultation – Recommendations from the IGADF Own Motion Review into the ADF’s Equity and Diversity Program)	13	Full Disclosure. Signatures and details relating to other transgender matters have been removed under section 22 on the grounds they are irrelevant.
	4	5 Oct 2016	Senate Estimates Brief (CN Brief No 165) Diversity and Inclusion in Navy	3	Full Disclosure. Details relating to other diversity matter have been removed under section 22 on the grounds they are irrelevant.
	5	N/A	The Defence Lesbian Gay Bisexual Transgender Intersex Employee Network Terms of Reference	4	Deny access in accordance with section 22 on the grounds that the deleted material is exempt under 47C [Deliberative] of the FOI Act
	6	N/A	Defence LGBTI Ambassador Network Proposal – Draft	4	Deny access in accordance with section 22 on the grounds that the deleted material is exempt under 47C [Deliberative] of the FOI Act

	7	30 Oct 15	Correspondence Distribution Sheet and Document (RAN Noting Brief – Item 197 – Gender Transition and the Implications for Shared Living and Accommodation)	21	Partial release in accordance with section 22 on the grounds that the deleted material is exempt under 47F [Personal] of the FOI Act
	8	3 March 2017	Defence Gender Equality Advisory Board	1	Full Disclosure
	9	3 March 2017	The Defence Gender Equality Advisory Board Agenda Item 3: Issues Paper: Themes from Cultural Reform Collaboration Executive Summary	15	Full Disclosure. Material relating to other diversity matters removed under section 22 on the grounds that it was irrelevant
	10		LGBTI Guide	8	Full Disclosure