



ADF Permanent Pay Rates - 10 November 2011

The ADF Workplace Remuneration Arrangement 2009-2011 has delivered a 4% increase to Colonel (E) and below effective from 10 November 2011.

These tables show salaries and allowances at a glance for full and part time ADF members. The **base salary rates** (ie not inclusive of Service Allowance: **Permanent Force - \$12,128 pa**) are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the **ADF PACMAN** at the **Defence Pay & Conditions Web site**:

Intranet - <http://intranet.defence.gov.au/pac>
 Internet - <http://www.defence.gov.au/dpe/pac>

Trainees			Trainees			Trainees		
		\$ pa			\$ pa			\$ pa
1	Recruit - basic training	32,799	5	Undergrad entry scheme:		7	Officer training, no degree cse:	
2	Initial employment trg			with 4 years to grad	27,996		Army/RAAF ADG, 18-month cse:	
	0-6 months	37,485		with 3 years to grad	33,086		for the first 6 months	38,176
	6-12 months	39,828		with 2 years to grad	38,176		for the final 12 months	43,266
	12 months +	42,170		in final year	43,266		any other Army/RAAF member:	
3	Trainee, Cert of Technology Cse:			1st postgrad med yr	64,437		without a degree	38,176
	1st year	25,771	6	Officer Tertiary Rct Scheme:			with a degree	43,266
	2nd year	30,456		5 or 6 years to grad	22,905		Navy member:	
	3rd year	35,142		with 4 years to grad	27,996		1st year	38,176
4	Degree and Off trg or prep:			with 3 years to grad	33,086		2nd year	43,266
	Matriculation or equivalent:	22,905		with 2 years to grad	38,176		with a degree	43,266
	1st year of training	27,996		in final year	43,266	8	Graduate medical scheme:	
	2nd year of training	33,086					1st year	54,209
	3rd year of training	38,176					2nd year	56,138
	4th year of training	43,266					3rd year	58,153
							4th year	60,199
							1st postgrad yr	64,437

Officers													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	133,561	137,372	141,769	145,577	149,826	154,587	159,368	164,537	169,712	173,168
			0	129,757	133,567	137,966	141,774	146,021	150,785	155,561	160,735	165,908	169,364
CMDR	LTCOL	WGCDR	1	114,062	117,874	122,273	126,082	130,329	135,090	139,868	145,043	150,214	153,671
			0	110,332	114,143	118,542	122,351	126,597	131,360	136,137	141,312	146,484	149,940
LCDR	MAJ	SQNLDR	2	82,647	86,457	90,855	94,663	98,911	103,672	108,452	113,624	118,797	122,253
			1	80,032	83,845	88,241	92,048	96,297	101,059	105,838	111,011	116,185	119,638
			0	77,410	81,222	85,619	89,426	93,675	98,437	103,215	108,390	113,562	117,018
LEUT	CAPT	FLTLT	5	73,061	76,872	81,270	85,079	89,327	94,088	98,867	104,041	109,215	112,669
			4	70,574	74,385	78,782	82,593	86,840	91,601	96,379	101,552	106,726	110,182
			3	68,079	71,890	76,287	80,097	84,344	89,108	93,884	99,059	104,231	107,687
			2	65,599	69,412	73,809	77,616	81,865	86,626	91,405	96,579	101,752	105,207
			1	63,119	66,928	71,326	75,136	79,383	84,145	88,923	94,096	99,269	102,726
			0	60,629	64,437	68,834	72,644	76,892	81,654	86,433	91,606	96,778	100,235
SBLT	LT	FLGOFF	3	56,389	60,199	64,596	68,406	72,652	77,413	82,193	87,367	92,540	95,996
			2	54,341	58,153	62,548	66,357	70,606	75,367	80,147	85,320	90,494	93,947
			1	52,328	56,138	60,536	64,345	68,592	73,352	78,133	83,307	88,480	91,935
			0	50,400	54,209	58,608	62,417	66,664	71,426	76,205	81,376	86,551	90,008
ASLT	2LT	PLTOFF	1	48,744	52,556	56,954	60,762	65,009	69,772	74,549	79,722	84,896	88,351
			0	47,089	50,901	55,297	59,106	63,354	68,116	72,896	78,067	83,242	86,698

Service Warrant Officers	
Rank	\$ pa
WO1 - Tier D	105,668

Senior Officers						
Navy	Army	RAAF	Incr	1	2	3
RADM	MAJGEN	AVM	1	210,000	-	-
			0	199,000	-	-
CDRE	BRIG	AIRCDR	1	168,135	178,380	181,803
			0	163,238	173,185	176,508

Warrant Officers Class 1											
Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	96,026	100,663	105,668
WO1 - Tier B	0	-	-	-	80,676	84,084	87,764	91,735	96,026	100,663	105,668
WO1 - Tier A2	1	70,101	72,381	75,301	78,453	81,860	85,539	89,514	93,804	98,439	103,445
WO1 - Tier A1	0	68,656	70,932	73,852	77,008	80,415	84,092	88,065	92,357	96,991	101,997

Other Rank Appointed as Officer - Transitional													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	73,061	76,872	81,270	85,079	89,327	94,088	98,867	104,041	109,215	112,669
			2	71,306	75,115	79,513	83,323	87,571	92,331	97,111	102,284	107,456	110,914
			1	69,544	73,353	77,755	81,562	85,809	90,574	95,348	100,523	105,694	109,151
			0	67,793	71,603	76,002	79,812	84,058	88,819	93,596	98,771	103,945	107,400
SBLT	LT	FLGOFF	3	66,041	69,852	74,249	78,057	82,306	87,067	91,846	97,018	102,192	105,648
			2	64,286	68,095	72,492	76,303	80,549	85,311	90,089	95,262	100,437	103,892
			1	62,531	66,341	70,737	74,546	78,796	83,555	88,334	93,507	98,680	102,137
			0	60,769	64,580	68,976	72,785	77,032	81,794	86,572	91,745	96,921	100,375
ASLT	2LT	PLTOFF	0	59,020	62,830	67,225	71,036	75,284	80,045	84,824	89,996	95,170	98,626

Other Ranks													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	64,568	66,846	69,767	72,921	76,329	80,006	83,980	88,271	92,905	97,911
			0	63,235	65,512	68,433	71,588	74,994	78,674	82,647	86,938	91,571	96,578
	SSGT		0	61,114	63,390	66,310	69,465	72,872	76,551	80,524	84,815	89,449	94,456
PO	SGT	SGT	2	56,990	59,266	62,188	65,343	68,750	72,429	76,402	80,693	85,327	90,333
			1	55,805	58,082	61,002	64,158	67,565	71,243	75,215	79,507	84,141	89,149
			0	54,643	56,920	59,842	62,996	66,403	70,082	74,054	78,344	82,980	87,986
LS	CPL	CPL	2	49,260	51,537	54,458	57,612	61,020	64,697	68,670	72,961	77,596	82,602
			1	48,229	50,507	53,428	56,581	59,988	63,667	67,641	71,931	76,565	81,571
			0	47,219	49,496	52,417	55,571	58,978	62,657	66,630	70,921	75,555	80,563
	LCPL		0	43,434	45,711	48,631	51,787	55,193	58,871	62,845	67,136	71,769	76,777
AB	PTE(P)	LAC	0	42,537	44,815	47,735	50,889	54,297	57,977	61,949	66,239	70,874	75,879
SMN	PTE	AC	0	41,658	43,937	46,856	50,010	53,418	57,097	61,071	65,360	69,995	75,002

ADF Allowance Rates - 10 November 2011

Service	\$ pa
Rate	12,128

Reserve	\$/day
Rate	12.52

Trainee	\$ pa
Rate	9,092

Adventurous Training Instructor	\$ rate
Instructor (pa)	6,160
Leader (per day)	43.99

Separation	\$ rate
Continuous (pa)	824
Daily Rate	8.16

Diving	\$ rate
Qualified Diver (per day)	58.93
Treatment in RCC (per day)	40.42
Diving Instr (pa)	5,990
Trainee (per day)	33.69

Field	\$/day
Tier 1	53.65
Tier 2	31.48

Flying and Flight Duties	\$ pa
Brigadier (E)	6,641
Colonel (E) and below	7,749
	\$/day
Brigadier (E)/Major General (E)	18.19
Colonel (E) and below	21.23
Flight duties	21.23

Hard Lying	\$/day
Seagoing Surface	
Completed less than 3 yrs	32.21
Completed 3 but less than 6 yrs	49.93
Completed 6 but less than 11 yrs	67.40
Completed 11 or more years	77.50
Seagoing Submarine	
Completed less than 3 yrs	48.32
Completed 3 but less than 6 yrs	67.40
Completed 6 but less than 11 yrs	80.87
Completed 11 or more years	89.13

Seagoing	\$ pa
Completed less than 3 yrs	11,758
Completed 3 but less than 6 yrs	18,223
Completed 6 but less than 11 yrs	24,601
Completed 11 or more years	28,289
	\$/day
Boarding Party Element	55.23

Specialist Operations		
<i>(see Determination 4/2008 for full definition of who is covered by each Item)</i>		
Paragraph 7.2 - Additional disability for deep diving	Occurrence	
Per dive		291.97
Hourly rate - max 5 hrs		29.98
Paragraph 8.2 - Additional disability for experimental diving		
	\$/Dive	\$/Additional hr
Grade 1	195.05	19.50
Grade 2	325.11	35.73
Grade 3	528.32	56.89
Grade 4	1,056.58	178.82

Schedule 1 - Clearance Divers	\$/annual	\$/day
Item 3: CD trainee	10,990	30.11
Item 4: CD qual CDT	19,047	52.18
Item 5: CD qual (see definitions)	13,920	38.14
Item 6: CD qual (see definitions)	12,453	34.12
Item 7: CD qual (see definitions)	10,990	30.11
Item 8: Support member	7,329	-

Schedule 2 - Unpred Explosives/Special Duty	\$/annual	\$/day
Item 1: continuous roster - render safe	13,920	-
Item 1A: continuous roster - high risk search	7,329	-
Item 2: cyclic roster	7,329	-
Item 3: Search roster	3,663	-
Item 4: Render safe/dispose, high risk	-	117.14
Item 5: Search, high risk	-	58.57
Item 6: Member on designated special duty	-	220.00

Submarine Service	\$ pa
Completed less than 3 yrs	17,635
Completed 3 but less than 6 yrs	24,601
Completed 6 but less than 11 yrs	29,519
Completed 11 or more years	32,532

Submarine Escape	\$ rate
Instructor (pa)	8,940
Trainee Instructor (pa)	5,960
Trainee other (per day)	35.73
Open water ascent <90m	162.57
Open water ascent >90m	325.11

Arduous Conditions	\$/day
Hot Conditions	3.79
Confined Spaces	5.75
Hazardous Substances	12.15

Language Proficiency	Lower	Inter	Higher	Adv
Group 1	995	1,993	2,989	3,988
Group 2	1,496	2,989	4,982	6,968
Group 3	1,993	3,988	6,968	9,956

Paratrooper	\$ pa	\$/day
FFI at PTS	10,519	28.82
PJI at PTS	8,508	23.31
PJI - other unit	5,879	16.11
Para Jump Master	5,182	14.20
Free Fall Paratrooper	4,488	12.30
3 RAR, 4 RAR, PTS, 1 CDO, 126 Sig Sqn, SASR, equiv o/s unit	3,713	10.17
Other para units	1,856	5.08
FFI in non-para posting (<3 yrs after)	2,322	-
PJI in non-para posting (<3 yrs after)	1,856	-
		Occurrence
On occurrence (per descent - max 30/yr)		38.70
HAPO Descent - jumper (per day)		340.39
HAPO Descent - non-jumper (per day)		170.19

Special Forces Disability	\$/annual	\$/day
Item1: SAS Qual	36,627	100.35
Item2: SAS Reinforce (deploy)	36,627	100.35
Item3: Cdo Qual	29,302	80.28
Item4: Cdo Reinforce (deploy)	29,302	80.28
Item5: TAG CD Qual	29,302	80.28
Item6: SAS Reservist	-	60.22
Item7: SAS Reinforce	21,979	60.22
Item8: Commando Reservist Qual	-	60.22
Item9: 1st Cdo Regt (non short notice)	21,979	60.22
Item10: Cdo Reinforce	21,979	60.22
Item11: SF Trg Instructor	21,979	60.22
Item12: Trainee TAG CD	21,979	60.22
Item13: TAG Medic	13,920	38.14
Item14: TAG Ammo Tech	13,920	38.14
Item15: IRR Dis Tech	18,313	50.17
Item16: IRR (med/decon/search)	13,920	38.14
Item17: IRR (Incident)	13,920	38.14
Item18: Support Member	7,329	20.08
Item19: Designated special duty - A	-	220.46
Item20: Designated special duty - B	-	142.05
Item21: Designated special duty - C	-	85.23



ADF Specialist Pay Rates - 10 November 2011

The ADF Workplace Remuneration Arrangement 2011-2014 has delivered a 4% pay increase to Colonel (E) and below.

These tables show salaries at a glance for full and part time ADF members. The base salary rates (ie not inclusive of Service Allowance: \$12,128 pa) are shown.

Chaplains			
Class	Level	\$ pa	\$/day
Div 5	Principal	140,869	385.94
Div 4	CL 3-2	129,609	355.09
	CL 3-1	125,720	344.44
Div 3	CL 3-2	118,887	325.72
	CL 3-1	115,324	315.96
	CL 2	102,126	279.80
Div 2	CL 3-3	95,808	262.49
	CL 3-2	92,883	254.47
	CL 3-1	89,958	246.46
	CL 2-3	87,039	238.46
Div 1	CL 3-1	87,039	238.46
	CL 2-3	84,113	230.45
	CL 2-2	81,278	222.68
	CL 2-1	78,525	215.14
	CL 1-2	75,860	207.84
	CL 1-1	73,268	200.73

Non Specialist Dental Officers			
Navy	Army	RAAF	\$ pa
CAPT	COL	GPCAPT	165,310
CMDR	LTCOL	WGCDR	145,638
LCDR	MAJ	SQNLDR	120,591
			116,920
			113,240
			109,569
LEUT (a)	CAPT (a)	FLTLT (a)	102,020
			98,851
			95,077
			90,584
			87,521
			81,200
			79,676
			78,178
LEUT	CAPT	FLTLT	102,020
			98,851
			95,077
			90,584
			87,521
			81,200
			79,676
			78,178

Aviation Officers			
Class	Level	\$ pa	\$/day
4. COL (E) Aircrew at Tier 1/2 (GSO 8)	AS 29	160,324	439.24
	AS 28	158,113	433.19
	AS 27	155,902	427.13
	AS 26	153,691	421.07
	AS 25	151,480	415.01
3. Aircrew	AS 24	149,269	408.96
	AS 23	147,058	402.90
	AS 22	144,848	396.84
	AS 21	142,637	390.79
	AS 20	140,426	384.73
2. Aircrew ATC Detach Cmd	AS 19	138,215	378.67
	AS 18	136,004	372.61
	AS 17	133,793	366.56
1. Aircrew ATC	AS 16	130,476	357.47
	AS 15	127,160	348.38
	AS 14	123,844	339.30
	AS 13	120,528	330.21
	AS 12	117,211	321.13
	AS 11	113,895	312.04
	AS 10	110,578	302.95
	AS 9	107,261	293.87
	AS 8	103,946	284.78
	AS 7	100,629	275.70
	AS 6	97,313	266.61
	AS 5	93,996	257.52
	AS 4	90,680	248.44
AS 3	87,363	239.35	
AS 2	84,048	230.27	
AS 1	80,731	221.18	
AS 0	77,414	212.09	

Legal Officers								
Navy	Army	RAAF	Level	\$ pa	\$/day			
CDRE	BRIG	AIRCORE	CL5	169,695	464.91			
CAPT	COL	GPCAPT	CL 5-2	171,152	-			
			CL 5-1	165,310	452.90			
			CL 4	160,340	439.29			
			CL 3*	152,931	418.99			
			CL 2*	133,567	365.94			
CMDR	LTCOL	WGCDR	CL 5	160,340	439.29			
			CL 4-2	155,374	425.68			
			CL 4-1	149,848	410.54			
			CL 3-2	145,521	-			
			CL 3-1**	141,282	387.07			
			CL 2*	114,143	312.72			
			LCDR	MAJ	SQNLDR	CL 4-2	135,012	-
						CL 4-1	130,281	356.93
CL 3-4	120,591	-						
CL 3-3	113,240	-						
CL 3-2	109,569	300.19						
CL 3-1	102,020	279.51						
CL 2-4	87,521	-						
CL 2-3	86,457	-						
CL 2-2	83,845	229.71						
CL 2-1	81,222	222.53						
LEUT	CAPT	FLTLT	CL 1*	81,222	222.53			
			CL 3-2	95,077	-			
			CL 3-1	87,521	239.78			
			CL 2-6	76,872	-			
			CL 2-5	74,385	-			
			CL 2-4	71,890	-			
			CL 2-3	69,412	-			
			CL 2-2	66,928	183.36			
			CL 2-1	64,437	176.54			
			CL 1	62,319	170.74			
SBLT	LT	FLGOFF	CL 1	54,209	148.52			

Specialist Dental Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
CDRE	BRIG	AIRCORE	CL4	177,575	486.50
CAPT	COL	GPCAPT	CL3	172,508	472.62
			CL 4	182,466	499.91
CMDR	LTCOL	WGCDR	CL 3	172,135	471.60
			CL 4	167,984	460.23
			CL 3	158,475	434.18
LCDR	MAJ	SQNLDR	CL 2*	140,923	386.09
			CL 4	147,432	403.92
			CL 3-3	138,497	379.44
			CL 3-2	134,161	367.56
			CL 3-1	129,950	356.03
			CL 2-3	122,006	334.26
			CL 2-2	118,148	323.69
LEUT	CAPT	FLTLT	CL 2-1	114,403	313.43
			CL 4	134,398	368.21
			CL 3-3	126,204	345.76
			CL 3-2	122,222	334.85
			CL 3-1	118,361	324.28
			CL 2-3	111,072	304.31
			CL 2-2	107,532	294.61
			CL 2-1	104,096	285.19
			CL 1-2	81,200	222.47
			CL 1-1	78,178	214.19

Non Specialist Medical Officers								
Navy	Army	RAAF	Level	\$ pa	\$/day			
CAPT	COL	GPCAPT		165,310	452.90			
CMDR	LTCOL	WGCDR		145,638	399.01			
LCDR	MAJ	SQNLDR		120,591	-			
				116,920	330.39			
				113,240	320.33			
				109,569	300.19			
				102,020	-			
LEUT (a)	CAPT (a)	FLTLT (a)		98,851	-			
				95,077	-			
				90,584	279.51			
				87,521	260.48			
				81,200	239.78			
				79,676	218.29			
			LEUT	CAPT	FLTLT		102,020	-
							98,851	-
							95,077	-
							90,584	279.51
	87,521	260.48						
	81,200	239.78						
	78,178	214.19						
Resident						64,437	-	

Specialist Medical Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	ML 4	241,893	662.72
			ML 3	224,434	614.89
CDRE	BRIG	AIRCORE	ML 4	221,893	607.93
			ML 3	204,434	560.09
All ranks			pro spec	220,369	603.75
CAPT	COL	GPCAPT	ML 4-4	220,369	603.75
			ML 4-3	216,096	592.04
			ML 4-2	211,824	580.34
			ML 4-1	207,552	568.64
			ML 3-5	202,211	554.00
			ML 3-4	195,803	536.45
			ML 3-3	189,394	518.89
			ML 3-2	182,986	501.33
			ML 3-1	176,577	483.77
			ML 2-7	167,554	459.05
			ML 2-6	161,146	441.50
			ML 2-5	154,737	423.94
			ML 2-4	148,329	406.38
			ML 2-3	142,921	390.84
			CMDR	LTCOL	WGCDR
ML 2-1	136,935	375.16			
ML 4-4	209,688	574.49			
ML 4-3	205,416	562.78			
ML 4-2	201,143	551.08			
ML 4-1	196,871	539.37			
ML 3-5	191,531	524.74			
ML 3-4	185,122	507.18			
ML 3-3	178,714	489.63			
ML 3-2	172,305	472.07			
ML 3-1	165,897	454.51			
ML 2-7	156,874	429.79			
ML 2-6	150,465	412.23			
ML 2-5	144,057	394.68			
LCDR	MAJ	SQNLDR			
			ML 2-3	131,975	361.58
			ML 2-2	130,043	356.28
			ML 2-1	126,254	345.90
			ML 4-4	189,050	517.95
			ML 4-3	184,778	506.24
			ML 4-2	180,506	494.54
			ML 4-1	176,233	482.83
			ML 3-5	170,893	468.20
			ML 3-4	164,484	450.64
			ML 3-3	158,076	433.08
			ML 3-2	151,667	415.53
			ML 3-1	145,259	397.97
			ML 2-7	136,236	373.25
			LEUT	CAPT	FLTLT
ML 2-5	123,419	338.13			
ML 2-4	117,010	320.58			
ML 2-3	111,338	305.04			
ML 2-2	107,742	295.18			
ML 2-1	104,252	285.62			
ML 1-2	83,957	230.02			
ML 1-1	81,222	222.53			
ML 4-4	179,437	491.61			
ML 4-3	175,165	479.90			
ML 4-2	170,893	468.20			
ML 4-1	166,620	456.49			
ML 3-5	161,280	441.86			
ML 3-4	154,872	424.31			
ML 3-3	148,463	406.75			
ML 3-2	142,055	389.19			
ML 3-1	135,646	371.63			
ML 2-7	126,623	346.91			
ML 2-6	120,215	329.36			
ML 2-5	113,806	311.80			
ML 2-4	107,398	294.24			
ML 2-3	99,898	273.69			
ML 2-2	96,637	264.76			
ML 2-1	93,469	256.08			
ML 1-2	75,298	206.30			
ML 1-1	72,753	199.32			
Resident			-	64,437	176.54

Notes:
 Level advancement must meet the designated CDF criteria.
 * For higher duties or temporary duty only.
 ** For Gres higher duty or temporary duty only.
 This brochure is a guide only. For further information on policy and entitlements, refer to the ADF PACMAN at the Defence Pay & Conditions Web site:
 * Internet - <http://www.defence.gov.au/dpe/pac>
 * Intranet - <http://intranet.defence.gov.au/pac>

ADF Reserve Pay Rates - 10 November 2011

Other Ranks (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RAA	RAB	RAC	RAD	RAE	RAF	RAG	RAH	RAI	RAJ
CPO	WO2	FSGT	1	176.90	183.14	191.14	199.78	209.12	219.19	230.08	241.84	254.53	268.25
			0	173.25	179.48	187.49	196.13	205.46	215.55	226.43	238.19	250.88	264.60
	SSGT		0	167.44	173.67	181.67	190.32	199.65	209.73	220.61	232.37	245.07	258.78
PO	SGT	SGT	1	156.14	162.37	170.38	179.02	188.36	198.44	209.32	221.08	233.77	247.49
			0	149.71	155.95	163.95	172.59	181.93	192.01	202.89	214.64	227.34	241.06
LS	CPL	CPL	1	134.96	141.20	149.20	157.84	167.18	177.25	188.14	199.89	212.59	226.31
			0	129.37	135.61	143.61	152.25	161.58	171.66	182.55	194.30	207.00	220.72
	LCPL		0	119.00	125.24	133.24	141.88	151.21	161.29	172.18	183.93	196.63	210.35
AB	PTE(P)	LAC	0	116.54	122.78	130.78	139.42	148.76	158.84	169.72	181.48	194.18	207.89
SMN	PTE	AC	0	114.13	120.38	128.37	137.01	146.35	156.43	167.32	179.07	191.77	205.48

Warrant Officers (\$ per day)													
Rank	Incr	1	2	3	4	5	6	7	8	9	10		
WO1 - Tier C	0	-	-	-	-	-	-	-	RXR	RXS	RXT		
									263.08	275.79	289.50		
WO1 - Tier B	0	-	-	-	RXD	RXE	RXF	RXG	RXH	RXI	RXJ		
					221.03	230.37	240.45	251.33	263.08	275.79	289.50		
WO1 - Tier A	2	RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ		
		192.06	198.30	206.30	214.94	224.27	234.35	245.24	257.00	269.70	283.41		
		1	188.10	194.33	202.33	210.98	220.32	230.39	241.27	253.03	265.73	279.44	

Transitional - Other Rank Appointed as Officer (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RSA	RSB	RSD	RSF	RSI	RSJ	RSK	RSL	RSM	RSN
LEUT	CAPT	FLTLT	3	200.17	210.61	222.66	233.09	244.73	257.78	270.87	285.04	299.22	308.68
			2	195.36	205.79	217.84	228.28	239.92	252.96	266.06	280.23	294.40	303.87
			1	190.53	200.97	213.03	223.46	235.09	248.15	261.23	275.41	289.57	299.04
			0	185.73	196.17	208.22	218.66	230.30	243.34	256.43	270.61	284.78	294.25
SBLT	LT	FLGOFF	3	180.93	191.38	203.42	213.85	225.50	238.54	251.63	265.80	279.98	289.45
			2	176.13	186.56	198.61	209.05	220.68	233.73	246.82	260.99	275.17	284.64
			1	171.32	181.76	193.80	204.24	215.88	228.92	242.01	256.18	270.36	279.83
			0	166.49	176.93	188.98	199.41	211.05	224.09	237.18	251.36	265.54	275.00
ASLT	2LT	PLTOFF	0	161.70	172.14	184.18	194.62	206.26	219.30	232.39	246.56	260.74	270.21

Officers - Full (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RGA	RGB	RGD	RGF	RGI	RGJ	RGK	RGL	RGM	RGN
CAPT	COL	GPCAPT	0	355.50	365.94	377.99	388.42	400.06	413.11	426.19	440.37	454.54	464.01
CMDR	LTCOL	WGCDR	1	312.50	322.94	334.99	345.43	357.07	370.11	383.20	397.38	411.55	421.02
			0	302.28	312.72	324.77	335.21	346.84	359.89	372.98	387.16	401.33	410.79
LCDR	MAJ	SQNLDR	1	226.43	236.87	248.92	259.35	270.99	284.03	297.13	311.30	325.47	334.94
			0	212.08	222.53	234.57	245.00	256.64	269.69	282.78	296.96	311.13	320.60
LEUT	CAPT	FLTLT	2	193.35	203.79	215.84	226.28	237.92	250.96	264.05	278.22	292.40	301.87
			1	179.72	190.17	202.22	212.65	224.29	237.33	250.42	264.60	278.77	288.24
			0	166.11	176.54	188.59	199.02	210.66	223.71	236.80	250.98	265.15	274.62
SBLT	LT	FLGOFF	1	148.88	159.32	171.36	181.80	193.44	206.48	219.58	233.75	247.93	257.39
			0	138.08	148.52	160.57	171.01	182.64	195.69	208.78	222.95	237.13	246.60
ASLT	2LT	PLTOFF	1	133.55	143.99	156.04	166.47	178.11	191.16	204.24	218.42	232.59	242.06
			0	129.01	139.45	151.50	161.93	173.57	186.62	199.72	213.88	228.06	237.53

Officers - Discounted (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				ROA	ROB	ROD	ROF	ROI	ROJ	ROK	ROL	ROM	RON
CAPT	COL	GPCAPT	0	319.95	329.34	340.19	349.58	360.05	371.80	383.58	396.33	409.09	417.61
CMDR	LTCOL	WGCDR	1	281.25	290.65	301.50	310.89	321.36	333.10	344.88	357.64	370.39	378.91
			0	272.05	281.45	292.30	301.69	312.16	323.90	335.68	348.44	361.19	369.72
LCDR	MAJ	SQNLDR	1	203.79	213.18	224.03	233.42	243.89	255.63	267.42	280.17	292.92	301.45
			0	190.87	200.27	211.12	220.50	230.98	242.72	254.50	267.26	280.02	288.54
LEUT	CAPT	FLTLT	2	174.02	183.42	194.26	203.65	214.13	225.87	237.65	250.40	263.16	271.68
			1	161.75	171.15	181.99	191.38	201.86	213.60	225.38	238.14	250.90	259.41
			0	149.50	158.89	169.73	179.12	189.60	201.34	213.12	225.88	238.63	247.15
SBLT	LT	FLGOFF	1	133.99	143.39	154.23	163.62	174.10	185.84	197.62	210.38	223.14	231.65
			0	124.27	133.67	144.51	153.90	164.38	176.12	187.90	200.65	213.41	221.94
ASLT	2LT	PLTOFF	1	120.19	129.59	140.43	149.82	160.30	172.04	183.82	196.57	209.33	217.85
			0	116.11	125.51	136.35	145.74	156.22	167.96	179.74	192.49	205.25	213.78

Trainees (\$ per day)	
Rank	RET
Recruit - basic training	78.18
PTE (E), not completed cat trg/mil trade test	92.43
	RT8
Officer Training Unit - without degree	90.99
	RT9
Officer Training Unit - degree	103.13

Senior Officers (\$ per day)						
Navy	Army	RAAF	Incr	1	2	3
				RGK	RGM	RGN
RADM	MAJGEN	AVM	1	575.34	-	-
			0	545.21	-	-
CDRE	BRIG	AIRCDRE	1	460.64	488.71	498.09
			0	447.23	474.48	483.58

Notes:

- * Discounted rates apply to Army Officers without current/previous HRR, non ex-ARA or non full ARA competencies.
- * PMKEYS pay grade codes are displayed in red.