

# DEFENCE PERSONNEL ENVIRONMENT SCAN 2025

Ms JENNY REICH

DIRECTOR, STRATEGIC PERSONNEL PLANNING & RESEARCH (DSPPR)

Mr JOHN HEARPS MBA

PROGRAM MANAGER, AUTHOR AND RESEARCHER (DSPPR)

LIEUTENANT COLONEL (DOCTOR) ANDREW COHN

PROJECT OFFICER, AUTHOR AND RESEARCHER (DSPPR)

DOCTOR JEROMEY TEMPLE

AUSTRALIAN NATIONAL UNIVERSITY

AUTHOR AND RESEARCHER

PROFESSOR PETER McDONALD

AUSTRALIAN NATIONAL UNIVERSITY

AUTHOR AND RESEARCHER

The findings and views expressed in this report are the results of the authors' research and are not to be taken as the official opinion of the Department of Defence

Copies of DSPPR Reports are available from:

<http://aurora.cbr.defence.gov.au/DSPPR/default.shtml>

DSPPR Information Officer

Telephone: 02 6127 4156

Facsimile: 02 6127 4117

© Commonwealth of Australia 2006

This work is copyright. Apart from any fair dealing for the purpose of study, research, criticism or review, as permitted under the Copyright Act 1968, no part may be reproduced by any process without written permission from the Department of Defence.

Requests and inquiries should be addressed to the Director Strategic Personnel Planning and Research, Defence Personnel Executive Program, Department of Defence, Canberra ACT 2600.