

LIST OF TABLES

Table 1 Summarised Strength of Defence as of 1 May 2006.....	13
Table 2 Current Planned Average Funded Strength (AFS) over the period 2005-06 to 2015-16.	14
Table 3 Industries in which Reservists are Employed, categorised by Service.	17
Table 4 Top Five Reasons for Joining and Leaving the ADF Reserves.	17
Table 5 Civilian Age Profile by Classification as at 30 April 2006.	19
Table 6 Defence APS Employment Levels as at 30 April 2006.	21
Table 7 Composition of the ADF Cadet Organisation (data as at 20 May 2006).....	24
Table 8 Fifteen Aspects of ADF Employment (highest mean influence ratings by age group). Part 1.....	32
Table 9 Fifteen Aspects of ADF Employment (highest mean influence ratings by age group). Part 2.....	33
Table 10 Fifteen Aspects of ADF Employment (highest mean influence ratings by age group). Part 3.....	34
Table 11 Forecast Ethnic Mix of the Australian Population by 2025.	38
Table 12 ADF Separation Rates by Years of Service.....	43
Table 13 Navy Separation Rates by Years of Service.	44
Table 14 Army Separation Rates by Years of Service.	45
Table 15 Air Force Separation Rates by Years of Service.	46
Table 16 Top 10 Reasons for Leaving the ADF by Years of Service.....	48
Table 17 Marital status by Service – Defence Census 2003.	49
Table 18 ADFA and RMC Recruiting Targets and Achievement.	52
Table 19 ADFA and RMC graduation rates.	53
Table 20 Most Common Reasons Cited for Leaving Critical Trade Categories.	56

Table 21	Trends in the Total Fertility Rate (per 1000), Australia (1971 - 2005).....	63
Table 22	Scenario's of Population Change.	72
Table 23	Percentage of Population Aged 65 Plus, 2001-2016-2026-2051, by Model.....	74
Table 24	Linkages Between Demographic Processes and Aspects of Population Ageing.....	80
Table 25	Labour Force Participation Rate, Males 1980-2005.	93
Table 26	Labour Force Participation Rate, Females 1980-2005.....	94
Table 27	Age Structure of Retirees, 2004-05.....	95
Table 28	Retirement Intentions - Persons Aged 45 and Over, 2004-05.....	95
Table 29	Growth Rates, Full and Part Time Work.....	96
Table 30	Models of Population Change.....	99
Table 31	Percentage Change in Working Age Population, by Scenario.	101
Table 32	Changes in Labour Supply Due to Demography and Participation.....	106
Table 33	Forecast Compound Average Annual Employment Growth and Reduction in Employment Growth Due to Ageing by Selected Industry, 2004-05 to 2009-10.....	110
Table 34	Forecast Compound Average Annual Employment Growth and Reduction in Employment Growth Due to Ageing by Selected Occupation, 2004-05 to 2009-10.	111
Table 35	Age Distribution of the Labour Force (%).	113
Table 36	Scenario's of Population Change.	121
Table 37	Summary % Growth, People Aged 15-24 and 0-14, Selected Time Periods.	123
Table 38	Timing of Marriage, Separation and Divorce, Husbands and Wives, 1984-2004.....	125
Table 39	Historical and Projected Living Arrangements, 1986-2026.....	128
Table 40	Australia's Population by Birth Place, 1976-2001.....	129

Table 41	Number and Growth of Migrants, by Region 1991-2001.	130
Table 42	Distribution of Migrants by Country of Birth and Region of Residence, 2001.....	131
Table 43	Occupation Profile, for Australian Born and Immigrants (Resident <5 and >5 years).	133
Table 44	Projections of Population by Country of Birth, 1994-2031.	134
Table 45	Observed and Projected 'Ethnic Strength', 1978-2025.....	135
Table 46	Speed of Structural Ageing, by Region 2001-2016.....	138
Table 47	Labour Market Entry/Exit Ratios (LMEER), by Region 2001-2016.	141
Table 48	Growth Rates in Real Gross State Domestic Income per Capita, Average Annual Rates 1992-93 to 2002-03.....	148
Table 49	Median Inflation Expectations.	154
Table 50	10 Year Average Annual Percentage Change in Real GDP, Selected Countries.	157
Table 51	The Percent of 15 to 19 year olds who are not in Full Time Education or Full Time Employment by single year of age, May 1999-2005.....	165
Table 52	Percent of 15-19 year olds in Full Time School, Full Time Tertiary and Full Time Employment by State, May, 2005.....	167
Table 53	Qualification Propensity by Age and Sex, 1981-2004.	169
Table 54	Projected Qualification Propensity by Age and Sex, 2005-2026.	170
Table 55	Summary Results, Assuming Current Demography (Model 1).	172
Table 56	Numbers of ADF Personnel Undertaking Higher Education Courses in 2003.	192
Table 57	Nationally Recognised Qualifications Offered by Defence Registered Training Organisations Summary Detail - as at 7 February 2006.....	194
Table 58	Leading Underlying Causes of Death(a) by Age Group, 2002.	209
Table 59	CSIRO Climate Change Projections - Australian Annual Rainfall (mm) 2005.....	241

Table 60 Canadian Scenario One - Emerging Personnel Environment.	281
Table 61 The Future Australian Personnel Environment 2005 - 2025.....	283